

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

PUBLIC BOARD MEETING MINUTES
NESHAMINY BOARD OF SCHOOL DIRECTORS
February 23, 2016

The Neshaminy Board of School Directors met in public session on February 23, 2016, in the District Board Room at Maple Point Middle School. The following persons were in attendance:

BOARD MEMBERS:

Mr. Scott E. Congdon, President
Ms. Irene Boyle, Vice President
Mr. Bob Feather
Mrs. Tina Hollenbach
Mr. Mike Morris
Mr. Stephen Pirritano
Mr. Ron Rudy
Mr. Robert Sanna
Mr. Marty Sullivan

ADMINISTRATORS:

Gloria Hancock, Ed.D.
Mrs. Barbara Markowitz
Mrs. Theresa Hinterberger
Mr. Anthony Devlin
Mr. Paul Meehan

BOARD MEMBER ABSENT:

OTHERS: Approximately 35 persons from the public, staff and press

SECRETARY: Mrs. Jennifer Burns

SOLICITOR: John Torrente, Esquire

Call to Order

Mr. Congdon called the meeting to order at 7:15 p.m.

Pledge of Allegiance

Mr. Congdon requested those in attendance join in the salute to the flag.

Announcements

None

Superintendent's Report

Dr. Hancock informed the Board on the following:

- Heckman 4th graders visit Attleboro Nursing Center.
- Student Athletes accept college scholarships.
- Congratulations went out to the Neshaminy High School Lifesmarts Team.
- Steam Expo 2016.
- Neshaminy Education Foundation's Night at the Philadelphia Flyers.
- Damion Spar from Reynolds Construction gave a presentation.

Public Comment

Stuart Krzywonos, adjunct professor, resident of Langhorne, pleaded with the Board to reconsider closing Oliver Heckman Elementary School stating that decisions such as this can damage the heart of the community.

Staci O'Brien, resident of Langhorne, expressed her opposition to the closing of neighborhood schools and opening the new mega school. She said the taxpayers would like to know more about what the extended plan is for Neshaminy, so they can have a sense of what the future holds for the students from kindergarten all the way through to high school.

Steve Rodos, retired, resident of Villages of Flowers Mill, said although some public opinion is against closing Oliver Heckman, he is in favor of the closing. Mr. Rodos stated that the savings realized from the consolidation plan will provide much needed and valuable educational programs for all the students of Neshaminy.

Chloe Billet, fourth grader from Oliver Heckman, asked the Board not to close her school. She said the school is a small, close-knit community and it would be a hardship on the kids if it were to close.

Consent Calendar:

Board Meeting Minutes:

1. Board Meeting Minutes for January 26, 2016.

Mr. Congdon made a motion to approve the Board Meeting Minutes for January 26, 2016.

Mr. Sullivan seconded the motion.

The Board unanimously approved said minutes by a vote of 9 ayes, and 0 nays.

Finance and Personnel:

1. Treasurer's Report - January, 2016
2. Check Register - January, 2016
3. Budget Transfers
4. Investments
5. Exonerations of Personal & Per Capita Taxes
6. Bids
7. Certified and Support Personnel Actions
8. Extra-Curricular Staff and Salary Report
9. Federal Programs Report

Mr. Congdon made a motion to approve the Finance and Personnel Reports, items 1 through 9.

Mr. Rudy seconded the motion.

The Board unanimously approved said report by a vote of 9 ayes and 0 nays.

Master Motions:

- 1) **Bucks County Intermediate Unit #22 2016-2017 Programs & Services and Instructional Material and Research Budget**

Mr. Pirritano presented the following motion:

WHEREAS, the Neshaminy School District is one of the thirteen school districts in Bucks County that utilizes the services of the Bucks County Intermediate Unit No. 22; and

WHEREAS, the Neshaminy School District contributed to the support of the Bucks County Intermediate Unit and;

WHEREAS, the School Code requires that the Intermediate Unit budget be presented and acted upon by the Board of School Directors.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors approves the Bucks County Intermediate Unit Programs & Services and Instructional Materials Research Budget for 2016 - 2017 in the amount of \$1,683,597 with our district share to be \$104,341.

Mrs. Hollenbach seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

- 2) **Agreement between Neshaminy School District and General Healthcare Resources, Inc. (GHR, INC.)**

Mr. Rudy read the following motion:

WHEREAS, the Office of Pupil Services oversees the facilitation of varying related services including medically-based services such as the provision of a "comprehensive appraisal" of student health in accordance with Pennsylvania Public School Code Section 1402;

WHEREAS, GHR, Inc. is a staffing company with the ability to provide health related and educationally-based resources on an as needed basis.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy School District enter into the attached Staffing Agreement to cover such temporary needs on an as needed basis, and that the Administrators of the School District take such action as necessary to implement the Staffing Agreement and to carry this Resolution into effect.

Mr. Pirritano seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

3) Appointment of Deputy Tax Collector for Hulmeville Borough

Mr. Morris read the following motion:

WHEREAS, in accordance with House Bill 1590, Now Act 164 of 2014, all tax collectors need to appoint a Deputy Tax Collector, which must be approved by the taxing body and the bonding company.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors accept the appointment of Emily Wheeler as Deputy Tax Collector for Hulmeville Borough in accordance with the request of the Tax Collector. This approval is subject to receipt of confirmation that the bond secured by the elected Tax Collector shall be applicable to the Deputy Tax collector named above.

Mr. Sanna seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

4) Ratification of Agreement Between the Neshaminy Board of School Directors and the Neshaminy Administrative Support Association

Mr. Sanna read the following motion:

WHEREAS, the Neshaminy Board of School Directors has agreed upon a new agreement for the Neshaminy Administrative Support Association (NASA).

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors ratify the said proposed agreement for the Neshaminy Administrative Support Association to be effective July 1, 2015 through June 30, 2018.

Mr. Sullivan seconded the motion.

Mr. Congdon called for a roll call vote, and the tally indicated that the motion passed by a vote of 7 (ayes), (Mr. Congdon, Mr. Feather, Mrs. Hollenbach, Mr. Pirritano, Mr. Rudy, Mr. Sanna, and Mr. Sullivan) and 2 (nays), (Ms. Boyle and Mr. Morris.)

5) Recommendation for Salary Adjustments for the Neshaminy Administrative Support Association

Mr. Congdon read the following motion:

WHEREAS, the Neshaminy Board of School Directors has agreed to adjust the salary of some of the members of the Neshaminy Administrative Support Association (as previously submitted).

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors approve the said proposed salaries as submitted to be effective as indicated.

Mrs. Hollenbach seconded the motion.

Mr. Congdon called for a roll call vote, and the tally indicated that the motion passed by a vote of 7 (ayes), (Mr. Congdon, Mr. Feather, Mrs. Hollenbach, Mr. Pirritano, Mr. Rudy, Mr. Sanna, and Mr. Sullivan) and 2 (nays), (Ms. Boyle and Mr. Morris.)

6) Resolution Supporting School Districts Serving as Plaintiffs in School Funding Lawsuit

Mr. Sullivan read the following motion:

Whereas, the Constitution of this Commonwealth demands that the "General Assembly provide for the maintenance and support of a thorough and efficient system of public education to serve the needs of the Commonwealth"; and

Whereas, in 2006, the General Assembly commissioned a study, to calculate the cost to adequately educate every student in this Commonwealth; and

WHEREAS, in 2007, the State Board of Education completed that Costing Out Study, and determined that school districts needed in excess of \$4.4 billion in additional funding for both Basic Education and Special Education costs in order to enable students to meet then-existing state standards, and the General Assembly in 2008 adopted a formula which set the state target for Basic Education adequacy at \$2.4 billion; and

WHEREAS, neither the Pennsylvania Department of Education nor the General Assembly has conducted any study since 2007 to determine the cost of enabling students to meet current proficiency standards on state-mandated curricula, including the Pennsylvania Common Core or to prepare students to pass Keystone Exams in the future; and

WHEREAS, since 2008, increases in state appropriations for Basic Education have been less than school districts' increases in unreimbursed pension and health care costs alone, meaning districts have fewer state dollars for Basic Education classroom costs than eight years ago; and

WHEREAS, increases in state appropriations for Special Education since 2008 have been less than half of the rate of inflation, meaning school districts have fewer state dollars for Special Education classroom costs than eight years ago; and

WHEREAS, the bi-partisan Basic Education Funding Commission recommended a formula for distributing new state education funds more fairly, but made no recommendations about how much money should be appropriated nor any recommendations about a process to use to determine how much state funding school districts need; and

WHEREAS, a recent study by the RAND Corporation calculated that the failure of the Commonwealth's educational system costs the Commonwealth billions of dollars in gross domestic product per year; and

WHEREAS, a recent study by the United States Department of Education determined that the Commonwealth's education funding scheme is—by far—the most unequal in the nation; and

WHEREAS, the Commonwealth's share of education appropriations per student for K-12 education are among the lowest of the surrounding states; and

WHEREAS, such a funding scheme not only results in gross inequities, but results in school districts needing to repeatedly raise funds from local property taxes; and

WHEREAS, school districts must prepare budgets for the 2016-2017 school year in January, yet as of mid-January, the Commonwealth has failed to enact a final education budget for the 2015-2016 school year; and

WHEREAS, even the framework 2015-16 budget agreed to by the Governor and the leaders of each legislative caucus does not purport to provide sufficient funds for achieving a quality education for all Commonwealth students; and

WHEREAS, the General Assembly has failed to approve even the framework budget, only passing a smaller increase which again does not keep pace with increased costs facing school districts; and

WHEREAS, on November 10, 2014, the Public Interest Law Center of Philadelphia and the Education Law Center – Pennsylvania filed a suit in Commonwealth Court on behalf of six Pennsylvania school districts, seven parents, the Pennsylvania Association of Rural and Small Schools, and the NAACP Pennsylvania State Conference against legislative leaders, state education officials, and the Governor, to compel the Commonwealth of Pennsylvania to provide the resources necessary to provide and support the constitutionally-mandated “thorough and efficient system of public education”; and

WHEREAS, the group of school districts represented in this suit, entitled, William Penn School District, et al. v. Pennsylvania Department of Education, et al., include: William Penn School District in Delaware County; Panther Valley School District in Carbon County; the School District of Lancaster in Lancaster County; Greater Johnstown School District in Cambria County; Wilkes-Barre Area School District in Luzerne County; and Shenandoah Valley School District in Schuylkill County, and these districts are joined by parents of children enrolled in the School District of Philadelphia; and
WHEREAS, the Governor and legislative leaders have asked the State Supreme Court to dismiss the lawsuit on the grounds that courts have no role in determining whether the General Assembly and Governor are complying with their constitutionally-mandated duties under the Education and Equal Protection clauses; and

WHEREAS, besides the judiciary, there is no independent body charged with the duty to determine if the legislature is complying with its constitutional duty to “support a thorough and efficient system of public education” in a manner which does not irrationally and unfairly deprive countless children of the opportunity to obtain a quality public education because of where they live.

NOW BE IT RESOLVED, that this school district declares it supports the plaintiffs in the William Penn School District lawsuit, as they seek to enforce Pennsylvania’s constitutional guarantee of “a thorough and efficient system of public education,” that it requests the Governor and General Assembly withdraw their opposition to independent judicial review of their compliance with the Constitution, and urges the Pennsylvania General Assembly to provide school districts, in a timely manner, with adequate revenues in accordance with a fair and predictable formula calculated to enable students across the Commonwealth to have the resources necessary to become productive citizens and meet the academic standards set by the Commonwealth; and

BE IT FURTHER RESOLVED, that a copy of this resolution be presented to Governor Thomas W. Wolf, the Pennsylvania Secretary of Education, the Speaker of the House, the President Pro-Tempore of the Senate, and the legislators representing parents in this school district.

Mr. Feather seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

7) Approval of Sunday Facilities/Field Usage

Ms. Boyle read the following motion:

According to Board Policy #800, Facilities/Fields may not be scheduled on Sundays without School Board approval.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors approves Sunday usage for the following event:

- SAT Book Camp - Catalyst Prep - Neshaminy High School, Black Box Theater - Saturday, April 23 and Sunday, April 24, 2016.

Mr. Rudy seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

Other Board Business

None

Public Comment

Steve Rodos, retired, resident of Villages of Flowers Mill, suggested to the Board to explore the option of an elementary school on the Maple Point site for the future.

Future Topics

None.

Board Comment

Mr. Pirritano thanked Chloe Billet, the fourth grade student, from Oliver Heckman for her well presented point of view. He stated that the Board is constantly focused on the future of Neshaminy and looking for ways to save money because of the overwhelming obligation it is facing with PSERS. Mr. Pirritano said it is a very delicate financial balance that must be achieved in order to insure that Neshaminy continues to accomplish educational advancement for the students.

Mr. Morris reminded the public to be cognizant when voting for elected officials who will best represent the educational system in the future.

Mr. Congdon said that the district must move forward and looking into the next new facility is part of the future plan. He said Mr. Rodos' suggestion is an excellent idea and it will be considered. Mr. Congdon congratulated Chloe Billet for doing a good job expressing her opinion.

Adjournment

Mr. Congdon moved the meeting be adjourned and Mr. Pirritano seconded the motion. The Board unanimously approved the motion. Mr. Congdon adjourned the meeting at 8:05 p.m.

Respectfully submitted,

Jennifer Burns
Board Secretary

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

RESIGNATION/RETIREMENTS OF ADMINISTRATIVE PERSONNEL

DATE PRESENTED TO BOARD: February 23, 2016

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
P - Professional Development

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Burkholder, Michelle	Principal, Lower Southampton Elementary	R	Resignation	04/09/2016	12 Yrs.

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: February 23, 2016

Effective: All required paperwork

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
A - Adoption SL - Sick Leave

LONG TERM SUBSTITUTES

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2015-16 ANNUAL SALARY*
1. Mathew, Merin	C. Hoffman (SAB)	4	English 7-12	M in English Literature, Chennai, India B in Education, Stella Matutina College, India	7 Months ESL, East Windsor Regional SD, Hightstown , New Jersey 5 Months Source4Teachers	ESL, C&I	2/24/2016	\$55,587 (Step 1, Range 4) M
2. Mowatt, Julian	Temporary New Position	3	Special Ed. Elementary ML Math	BS in Elem./Special Ed., East Stroudsburg	3 Months LTS Special Ed., Lower South 1.5 Yrs. Sub, Mission One	.5 Special Ed., Ferderbar	2/24/2016	\$22,234 (.5) (Step 1, Range 1)
3. Richardson, Judith	E. Snyder	4	Social Studies	BS Education/SS, Western Michigan University	5 years, Boca Raton, Florida	Social Studies, NHS	3/12/2016 (earlier if needed/ Pending receipt of paperwork)	\$44,469 (Step 1, Range 1)

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

LEAVES OF ABSENCE OF CERTIFIED PERSONNEL **DATE PRESENTED TO BOARD: February 23, 2016**

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Cimino, Douglas	5 th Grade, Poquessing	L	Medical	1/07/2016	19 Yrs.
2. Innocenti, Janis	Business, High School	L	Medical	2/24/2016 To 4/01/2016	26 Yrs.
3. Pollak, Marcy	Elementary, Hoover	L	Medical, Extension	2/10/15 To 5/10/16	9 Yrs.

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

TERMINATION OF TEMPORARY ASSIGNMENTS
OF CERTIFIED PERSONNEL

DATE PRESENTED TO THE BOARD: February 23, 2016

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE
1. Kocher, Heather	Guidance, Schweitzer (B. O'Driscoll)	O	Assignment Completed	2/26/2016
2. Foster, Aileen	Special Ed., Maple Point (M. Negrotti)	O	Assignment Completed	3/18/2016

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

**RETURNING FROM LEAVES OF ABSENCE/
SABBATICALS OF CERTIFIED PERSONNEL**

DATE PRESENTED TO BOARD: February 23, 2016

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

RETURNING FROM LEAVES OF ABSENCE/SABBATICALS

NAME	GRADE OR SUBJECT ASSIGNED	REASON	EFFECTIVE DATE
1. O'Driscoll, Elizabeth	Guidance, Schweitzer	S	2/29/2016
2. Negrotti, Melissa	Special Ed., Maple Point MS	L	3/28/2016

2/23/2016

NESHAMINY SCHOOL DISTRICT
 Langhorne, PA
EXTRA-CURRICULAR ACTIVITIES
2015-2016 School Year

CODE:

E-Certified or Support Employee
 N - Coach only

Appointments

LAST NAME	FIRST NAME	CODE	Location	ASSIGNMENT	SEASON	SALARY
Boccuti	Lisa	E	PMS	Stage Manager (from .5 to full)	Y	\$2,007.00
Folger	Elizabeth	E	Miller	Choral Director	Y	\$241.00
Harris	Jason	E	Sandburg	Orchestra Director	Y	\$2,810.00
Harris	Jason	E	Miller	Orchestra Program	Y	\$855.00
Reed	Brian	E	Sandburg	Musical Assistant #3	Y	\$1,539.00
Russell	Timothy	E	Miller	Band Program	Y	\$855.00
Ryhdderch	Hillary	E	Sandburg	Choral Director	Y	\$2,810.00
Sinagoga	Beth	E	MP	Stage Manager .5	Y	\$1,003.50
Sweeney	Raymond	E	MP	Dramatics	Y	\$1,612.00

Total \$13,732.50

Resignations/Terminations

LAST NAME	FIRST NAME	CODE	Location	ASSIGNMENT	SEASON	
Flick	Debbie	E	PMS	Stage Manager .5	Y	\$1,003.50
Schenkel	Joan	E	MP	Stage Manager .5	Y	\$1,003.50

Total \$2,007.00

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

OFFICE OF HUMAN RESOURCES

TO: **BOARD OF SCHOOL DIRECTORS**

FROM: Theresa Hinterberger

DATE: February 23, 2016

RE: **STAFF ACHIEVING TENURE**

Below is a list of certified staff members who are scheduled to achieve tenure status in the 2015/16 school year as per the dates listed (upon completion of three years of satisfactory contracted service as evidenced by 6 satisfactory evaluations).

<u>Name</u>	<u>Building</u>	<u>Assignment Title</u>	<u>Tenure Date</u>
O'Leary, Patrick	Maple Point	Grade 5	2/08/2016

TH/jr
2/23/16

NESHAMINY SCHOOL DISTRICT

Langhorne, Pennsylvania

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

DATE PRESENTED TO THE BOARD: February 23, 2016
EFFECTIVE -PENDING ALL REQUIRED PAPERWORK

ELECTIONS OF SUPPORT PERSONNEL

CODE:	F - Full-Time
	P - Part-Time
	A - Apprentice
	O - Other- Post Ratification
	LTS-Long Term Substitute

SUPPORT STAFF New Hire							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT LOCATION	CODE	* EFFECTIVE DATE *	HOURLY RATE	HOURS
1. *Brandon Knotts*	3	Denise Konopka	General Worker Carl Sandburg Middle School	PO	2/24/2016	\$12.00	2.5 Hours
2. *Sharon Krieger*	4	Cathy Jordan	General Worker Maple Point Middle School	PO	2/24/2016	\$12.00	3.5 Hours
3. *Amy Robinson*	4	Karianne Salvati	Cashier Carl Sandburg Middle School	PO	2/24/2016	\$12.00	3.5 Hours

SUPPORT STAFF Long Term Substitute							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT LOCATION	CODE	* EFFECTIVE DATE *	HOURLY RATE	HOURS
1. Suzann Brown	4	Cindy Wesley	Clerk Typist Albert Schweitzer Middle School	LTS	2/24/2016	\$13.00	5 Hours

NESHAMINY SCHOOL DISTRICT

Langhorne, Pennsylvania

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

DATE PRESENTED TO THE BOARD: February 23, 2016

Support: Retirements, Resignations

CODE:	L- Leave	R-Retirement
	S- Sick Leave	RE- Resignation
	T - Terminated	RL- Return from Leave

SUPPORT STAFF					
Retirements/Resignations					
NAME	REASON GIVEN	ASSIGNMENT LOCATION	CODE	EFFECTIVE DATE	Service at Neshaminy
1. Valarie Graves	Resignation	Secretary Maple Point-Pupil Sevices	RE	2/5/2016	7 Months
2. Lisa Hornak	Resignation	Instructional Assistant Joseph Ferderbar	RE	2/4/2016	2 Years

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

DATE PRESENTED TO THE BOARD: February 23, 2016

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

**Support: Change of Assignments,
 Recalls**

Code:	LTS: Long Term Substitute P: Permanent R: Recall
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SUPPORT STAFF Change of Assignment								
NAME	NUMBER CONSIDERED	REPLACING	LOCATION From/To	ASSIGNMENT From/To	CODE	EFFECTIVE DATE	HOURLY RATE	HOURS
1. Christy Cardone	6	Valarie Graves	Heckman Pupil Services	Clerk Typist LTS Secretary	LTS	2/24/2016	\$23.24	7 Hours
2. Casey Tutwiler	4	Christy Cardone	Heckman Heckman	Playground Aide Clerk Typist	LTS	2/24/2016	\$13.92 \$15.87	2 Hours 5 Hours
3. Dale Saaybe	3	Lily Lewandowski	District Office C & I	Census Bookkeeper Secretary	P	2/24/2016	\$17.42 \$17.43	7 Hours

NESHAMINY SCHOOL DISTRICT

Langhorne, Pennsylvania

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

DATE PRESENTED TO THE BOARD: February 23, 2016

Support: Leaves, Return from Leave

CODE:	L- Leave	RL- Return from Leave
	SL- Sick Leave	
	LWOP-Leave without pay	

SUPPORT STAFF Leaves of Absence					
NAME	Assignment	LOCATION	CODE	EFFECTIVE DATE	EXPECTED END DATE
1. Pamela Kaechele	Instructional Aide	Maple Point	SL LWOP	2/23/2016 4/16/2016	5/24/2016
2. Dawn McConnell	Cook Helper	Maple Point	SL LWOP	2/23/2016 2/24/2016	3/28/2016

SUPPORT STAFF Return from Leave					
NAME	Assignment	LOCATION	CODE	EFFECTIVE DATE	
1. Dominic Filanowski	Custodian	Pearl Buck	RL	1/26/2016	
2. Joseph Johnson	Lead Shipper Receiver LTS Dining Aide	High School	RL	1/25/2016	
3. Albert Hiller	Custodian	High School	RL	2/1/2016	
4. Neil Lawley	Bus Driver	Transportation	RL	2/12/2016	
5. Zachary Phillips	Custodian	Joseph Ferderbar	RL	2/15/2016	
6. Sandra Rokowski	Building Aide	Maple Point	RL	2/22/2016	

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ADDENDUM

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

DATE PRESENTED TO THE BOARD: February 23, 2016
EFFECTIVE -PENDING ALL REQUIRED PAPERWORK

ELECTIONS OF SUPPORT PERSONNEL

CODE:	F - Full-Time
	P - Part-Time
	A - Apprentice
	O - Other- Post Ratification
	LTS-Long Term Substitute

SUPPORT STAFF Long-Term Substitute							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT LOCATION	CODE	* EFFECTIVE DATE *	HOURLY RATE	HOURS
1.* Christen Voegele *	5	Temporary Position	Clerk Typist District Office	LTS	TBD	\$13.00	5.75 Hours